

MINUTES – October 19, 2020

Borough of Cambridge Springs

A regular meeting was held by the Cambridge Springs Borough Council on Monday, October 19, 2020, at 161 Carringer Street. The meeting was called to order by Mayor Randy Gorske at 7:00 p.m. The following members were present: Jennifer Howell, Justin Gaines, Delores Hale, Pat Mahon, Larry Morrow and Brian Harmon. Also present were Manager/Secretary Sandy Pude, Chief of Police Tad Acker and Sgt. Lee Woodworth.

Mayor Gorske said at the conclusion of the meeting the Council would be adjourning into an Executive Session to discuss a personnel matter.

Approval of Minutes

A motion was made by Morrow to approve the Minutes of the October 5, 2020 Borough Council meeting. The motion was seconded by Gaines. A poll vote was taken:

HOWELL	-	yes	GAINES	-	yes	RESULTS:
HALE	-	yes	MAHON	-	yes	7 YES
MORROW	-	yes	HARMON	-	yes	MOTION CARRIED
GORSKE	-	yes				

Solicitor's Report – None

Engineer's Report – None

Committee Reports

1. **Administration & Finance** – A written report was submitted by Gorske
2. **Police Committee** – A written report was submitted by Morrow
3. **Land Use & General Safety** – None
4. **Public Works** – None

Report on Operations – A written report was submitted.

Hearing of Citizens and Taxpayers – None

Unfinished Business – None

New & Other Business

1. Police Department Contract – 1/1/2021 – 12/31/2025

Pude said the new contract if approved would include the following:

- 1. Increasing the yearly health insurance stipend from \$2,000 to \$3,000 – pre tax
- 2. Increasing the starting salary of the part time officers to \$15.00 per hour
- 3. A 1% year of service increase for 5,10 & 15 years of service along with the normal yearly pay increase. Part time officers must work an average of at least 100 hours per year to receive the increase.
- 4. A 2.5% per year pay increase during the contract period
- 5. the conversion of up to five (5) days of unused vacation time to compensatory time. Compensatory time may be accumulated to 50 hours
- 6. A five (5) year contract period

Harmon made a motion to approve the contract with those additions listed. The motion was seconded by Morrow. A poll vote was taken:

HOWELL	-	yes	GAINES	-	yes	RESULTS:
HALE	-	yes	MAHON	-	yes	7 YES
MORROW	-	yes	HARMON	-	yes	MOTION CARRIED
GORSKE	-	yes				

Approval of monthly invoices

A motion was made by Morrow to approve payment of the invoices. The motion was seconded by Gaines. A poll vote was taken:

HOWELL	-	yes	GAINES	-	yes	RESULTS:
HALE	-	yes	MAHON	-	yes	7 YES
MORROW	-	yes	HARMON	-	yes	MOTION CARRIED
GORSKE	-	yes				

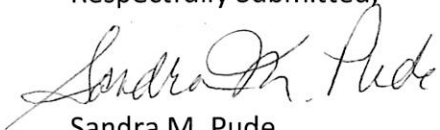
Adjournment

A motion was made by Morrow to adjourn the meeting into an Executive Session. The motion was seconded by Gaines. A poll vote was taken:

HOWELL	-	yes	GAINES	-	yes	RESULTS:
HALE	-	yes	MAHON	-	yes	7 YES
MORROW	-	yes	HARMON	-	yes	MOTION CARRIED
GORSKE	-	yes				

The meeting adjourned into an Executive Session at 7:29 p.m.

Respectfully Submitted,



Sandra M. Pude

Borough Manager/Secretary

